motions was, therefore, required to be issued after the one issued on 30.11.1987.

(d) The vacancies were filled up through Direct Recruitment and promotion from Upper Division Clerks' Grade.

Selection of Chief Executive of Bharat Leather Corporation

7072. SHRI GHUFRAN AZAM: Will the PRIME MINISTER be pleased to state:

(a) whether the P.E.S.B. has held interviews for the selection of Board level Chief Executives for Bharat Leather Corporation without giving any advertisement in newspapers;

(b) whether, as a result, no proper professional candidates could become available or selected;

(c) whether any further steps are being taken to cancel the last interview/selection for the post and to restart the process with proper information to candidates if so, the details thereof; and

(d) if not, the reasons therefor?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI MARGARET ALVA): (a) and (b) As per established procedure, the PESB has circulated the post to all Schedule 'A', 'B' and 'C' public sector undertakings, Ministry of Defence and Establishment Officer DOPT for circulation to Govt. offices and State Chief Secretaries for inviting applications from suitable candidates. Apart from applications received from these sources. PESB Data Bank was also scanned for locating suitable candidates and a short list of candidates for interview was prepared. The Board has assessed the suitability of short-listed candidates, after interviewing them, and forwarded its recommendations to the Administrative Department concerned.

(c) and (d) In view of the above the question does not arise.

Posting of Officers in Delhi in Violation of Guidelines

7073. SHRI VIRENDRA KATARIA: Will the PRIME MINISTER be pleased to state:

(a) the names of the officers of the rank of joint secretary and above who have remained posted in Delhi in violation of the orders/guidelines on the subject; and

(b) by when such officers are likely to be reverted back to the respective State cadres?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI MARGARET ALVA): (a) and (b) The only officer of the rank of Joint Secretary continuing in Delhi beyond his normal tenure is Shri Ratan Sehgal, IPS (MP:64). The extension of his tenure is being processed.

Central Secretariat Stenographers Service

7074. SHRI RATNA BAHADUR RAI: Will the PRIME MINSTER be pleased to state:

(a) whether the Central Secretariat Stenographers Services (CSSS) has been restructured w.e.f. the 1st November, 1993;

(b) if so, what are its basic features and to what extent it achieved its objectives.

(c) whether some of the employees were rendered surplus or demoted on account of implementation of the scheme;

(d) whether the scheme has been implemented by all the Ministries; if not, what are the reasons therefor; and

(e) whether some of the eligible employees in the Ministries have not yet been promoted against the surplus vacancies arising out of implementation of the scheme; if so the reasons therefor?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI MARGARET ALVA): (a) and (b) A scheme to restructure Grades 'D', 'C' and 'A and B' (Merged) of Central Secretariat Stenograhers' Service has been introduced from 1.11.93 with a view to provide better avenues of promotion to Grade 'D' and Grade 'C' Stenographers. A copy of the Office Memorandum dated 1.11.93 introducing the scheme is at statement to the reply (*See* below). The scheme has resulted in increasing, overall, the number of posts available for promotion for Grade 'D' and Grade 'C' Stenographers.

(c) The scheme does not envisage demotion of any regularly promoted employee. The employees, reported as surplus in any cadre on account of implementation of the scheme, have been ordered to be re-deployed in other deficient cadres.

(d) and (e) Grade 'D', 'C' and 'A and B (merged)' of Central Secretariat Stenographers' Service are decentralised amongst 32 cadres. Information in this regard is not centrally maintained. The cadres were advised to implement the restructuring of the grades expeditiously.

Statement

No. 10|10|87-CS. II

Government of India

Department of Personnel and Training

New Delhi, dated 1.11.93

OFFICE MEMORANDUM

SUB: Restructuring of CSSS—Posts in Grade 'D', 'C' and 'A' and 'B' (merged) to be in the ratio 40:40:20.

The undersigned is directed to say that as a result of the deliberations in the Departmental Council of Department of Personnel and Training, and with the concurrence of the Ministry of Finance a scheme has been formulated to restructure Grades 'D', 'C' and 'A and B' (merged) of CSSS in the ration of 40:40:20 with a view to provide better avenues of promotion to Grade 'D' and Grade 'C' Stenographers. The basic features of the scheme are:

(i) On the specified date i.e. 1.11.93 each cadre of the CSSS will be restructured. By suitable upgradation|downgrading of posts in Grades 'D', 'C' and 'A and B' (merged) of CSSS the strength of these grades will be refixed in the ratio of 40:40:20 in each cadre. In other words, if the total strength of the said three grades of CSSS (permanent as well as temporary posts) in a cadre is 100 posts, 40 posts will be held in Grade 'D', and 40 in Grade 'C' and 20 in Grade 'A' and 'B' (merged).

(ii) The vacancies that may arise in Grade 'C' and Grade 'A and B' (merged) in a cader as a consequence of refixing the strength of these grades on the specified date will be filled up, in the first instance, by nomination by this Department of regularly appointed Stenographers Grade 'C' and Stenographers Grade A and B (merged), respectively found surplus to the refixed strength in other cadres. Stenographers found surplus to the restructured strength of the grades in the cadre in which they are working and not willing to move to the cadre where they may be nominated by this Department will be liable to reversion. Any vacancies that remain after such inter-cadre adjustments will be filled in the same manner as regular vacancies occurring on the specified date.

(iii) The vacancies arising out of the restructuring will be filled up only from amongst the employees who fulfill the eligibility criteria laid down in the recruitment rules for the posts.

(iv) Subsequent to the specified data, all the new posts (other than PPS) necessary to be created in a cadre of stenogrephers of CSSS will

be created only in Grade 'D' initially.

(v) At the beginning of every Select List year the total strength of Grade D, Grade C and Grade A and B (merged) in each cadre of CSSS will be computed by adding the number of posts created during the previous year and reducing the number of posts created during the previous year and reducing the number of posts abolished or surrendered during the previous year. Based on the total strength so computed, the number of posts at each level may be determined in accordance with the ratios and higher level posts created only to the extent eligible persons are available. Every year, promotions/reversions will be made based on the number of posts at each level determined in this manner.

(vi) The existing norms laying down the level of stenographic assistance admissible to officers will stand relaxed. Suitable adjustments may be made by the cadre authorities within the refixed strength of different grades.

2. The cadre controlling authorities may accordingly redetermine the strength of the three grades, namely Grades 'D', 'C' and 'A and B' (merged) as provided in para 1 (i) above. If the revised number of posts is in excess of the existing sanctioned strength of a particular grade, the difference will be deemed as newly sanctioned posts. Similarly, if the revised number of posts in a grade is less than the existing sanctioned strength, the number of posts equal to the difference will be treated as having been abolished. The cadres may please intimate by 15.11.93 the revised number of posts in each grade and the number of officials working there against on regular/ad-hoc basis in the enclosed proforma. The officials found surplus to the strength of a cadre even after taking into account the vacancies in the higher grade against which they could be adjusted, pending regular appointments, on ad-hoc basis, would be nominated by this Department to the deficient cadres as envisaged in para 1(ii) above.

3. The vacancies arising on 1.11.93 as a result of implementation of the scheme will be filled on regular basis alongwith other vacancies for SL 1993 in accordance with the rules.

(Kartar Singh)
Under Secretary to the
Govt. of India

To

All Cadres.

(Ministry/Department of)
(Shri Under Secretary)

Copy forwarded for information to:—

(1) Shri G. L. Dhar, Secretary, Staff side, Departmental Council (JCM), Block No. 7/139, Lodhi Colony, New Delhi.

(2) Shri S. C. Sharma, President, CSSS Officers. Association, Room No. 415B, A-Wing, Shastri Bhavan, Dr. Rajendra Prasad Road, New Delhi—110001.

(3) Shri Banwari Lal Udar, General Secretary, Central Secretariat Stenographers Association, Village Bharthel, P.O. Bijwasan, Delhi-110061.

Guard file

(Kartar Singh)
Under Secretary to the
Govt. of India.

PROFORMA ATTACHED TO OM NO. 10/10/87-CS. II dated 1.11.93

(A) Number of Posts and Incumbents'

Name of the Cadre:

Item

Grade of CSSS

	Grade A&B (merged)	Grade 'C'	Grade 'D'
Position on 31.10.93			
1. No. of posts			
2. No. of regular apponteea			
3. No. of adhoc appointees			

4. No. of Vacant posts Position on 1.11.93

5 No. of posts

(B) Names of regular appointees surplus to the revised strength as on 1.11.93 gradewise!

1. Grade (A and B) merged

Names (in the order of seniority)

2 Grade 'C'

Names (in the order of seniority)

3 Grade 'D'

Names (in the order of seniority)

अनुसूचित जातियों/अनुसूचित जनजातियों/पिछड़े वर्गों के अधिकारियों की पदोन्नति

7075. **श्री रामजी लाल :** क्या **प्रधान मंत्री** यह बताने की कृपा करेंगे कि:

(क) क्या केन्द्रीय सरकार आरक्षण को शासित करने वाले नियमों के उपबंधों के अनुसार अनुसूचित जातियों/अनुसूचित जनजातियों/पिछड़े वर्गों के अधिकारियों को सचिव स्तर के पद तक पदोन्नति दे रही है, यदि हां, तो पिछले तीन वर्षों के दौरान अवर सचिव से सचिव स्तर तक प्रत्येक श्रेणी का ब्यौरा क्या है ;

(ख) यदि नहीं, तो किस स्तर के पद तक आरक्षण दिया जाता है;

(ग) उन विभागों कार्यालयों/विभागों के क्या नाम हैं जहां पर नियुक्तियां कार्मिक मंत्रालय/संघ लोक सेवा आयोग के माध्यम से करने की बजाय सीधे तौर पर की जाती है;

(घ) क्या ऐसे विभाग पदोन्नतियों में भी आरक्षण विनियमों का कड़ाई से पालन कर रहे हैं; यदि, हां, तो उन मामलों का ब्यौरा क्या हैं जहां आरक्षण के तहत अवर सचिव के पदों के लिये पदोन्नति दी गई थी ; और

(ङ) क्या यह सच है कि सभी स्वायत्त शासी निकायों में सभी कनिष्ठ अधिकारियों को अवर सचिव नहीं बनाया जाता है; यदि हां, तो सरकार ने इस संबंध में परिवर्तन लाने के लिये क्या अनुदेश जारी किये हैं?

कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय में राज्य मंत्री (श्रीमती **मारग्रेट आल्वा**) : (क) और (ख) पिछड़ी जातियों के लिये पदोन्नति में कोई आरक्षण नहीं है । अनुसूचित जातियों/अनुसूचित जन-जातियों के संबंध में पदोन्नति में आरक्षण, अनुसूचित जातियों के लिये 15 प्रतिशत की दर से तथा अनुसूचित जनजातियों के लिये $7\frac{1}{2}$ प्रतिशत की दर से उपलब्ध है, सिवाय उन मामलों के जहां समूह "क" के भीतर पदोन्नति चयन द्वारा और समूह "क" में विभागीय प्रतियोगिता परीक्षा के माध्यम से की जाती है । चूंकि केन्द्रीय सचिवालय में उप सचिव तथा उससे ऊपर के स्तर के पद पर पदोन्नति चयन द्वारा की जाती है, इसलिये ऐसे मामलों में अनुसूचित जातियों/अनुसूचित जनजातियों के लिये कोई आरक्षण नहीं है । तथापि, केन्द्रीय सचिवालय में अवर सचिव के पद पर पदोन्नति के लिये आरक्षण उपलब्ध है।

(ग) और (घ) भारत सरकार के अन्तर्गत सेवाओं और पदों पर नियुक्तियां संघ लोक सेवा आयोग द्वारा की जाती है जब तक कि इन्हें संविधान के अनुच्छेद 320(3) के परन्तुक के अधीन बनाये गये संघ लोक सेवा आयोग (परामर्श से छूट) विनियम के अधीन उपबंधों से विशेष रूप से छूट न दी गई हो। सांविधिक कार्यालयों के संबंध में नियुक्तियां संघ लोक सेवा आयोग द्वारा की जाती है। यदि ऐसे सांविधिक निकायों में भर्ती को शासित करने वाले अधिनियमों/नियमों में इस आशय के विशिष्ट प्रावधान हैं । सांविधिक निकायों में आरक्षण तथा भर्ती के संबंध में सूचना केन्द्रीकृत रूप से नहीं रखी जाती है।